

Global Empowerment Mission (GEM) Donor Policy

Purpose of the Donor Policy

The purpose of this Donor Policy is to ensure that all donations to Global Empowerment Mission (GEM) are handled with the utmost transparency, integrity, and accountability. As a disaster relief organization, ('GEM') is committed to efficiently using donor funds to respond to emergencies, provide immediate relief, and support long-term recovery efforts for areas affected by natural disasters and humanitarian crises.

Types of Donations Accepted

GEM accepts various types of donations, including but not limited to:

- **Monetary Donations:** Cash, checks, and credit card donations.
- **In-Kind Donations:** Goods, supplies, and services that are needed to support GEM's humanitarian projects.
- **Planned Giving:** Bequests, estate gifts, and other long-term donations.

Donation Restrictions

GEM welcomes unrestricted donations, but will consider designated gifts for specific programs, projects, or regions. If a donor wishes to restrict their donation, GEM will make every effort to honor the request as long as the restrictions align with the organization's mission and operational capacity.

Use of Donated Funds

Donated funds are used to support GEM's mission, including:

- Emergency relief efforts (disaster response, humanitarian aid, etc.)
- Long-term development programs (aid to small businesses, window program)
- Operational expenses (staff salaries, overhead costs, logistics, etc.)

GEM is committed to using donations ensuring that a significant portion of funds directly benefits the communities we serve.

Transparency and Reporting

GEM will provide regular updates and annual reports to donors, showing how their contributions are being used and the impact of their support. Donors can request a detailed financial statement or project report at any time.

Privacy and Confidentiality

GEM respects the privacy of its donors. Personal information provided to GEM, including names, contact details, and donation history, will not be shared with third parties unless required by law or expressly authorized by the donor. GEM will not sell, rent, or trade donor information.

Ethical Fundraising

GEM commits to conducting all fundraising activities in an ethical manner. This includes:

- Providing clear and accurate information about GEM's programs and funding needs.
- Being transparent about how funds are used.
- Ensuring that fundraising materials are truthful and not misleading.
- Not accepting donations that could compromise the integrity or mission of GEM.

Recognition of Donors

GEM values its donors and may publicly acknowledge donations in annual reports, on our website, and in other media. If a donor prefers anonymity, their wishes will be respected.

Refund Policy

In accordance with GEM's financial policies, donations are generally non-refundable. However, in cases of error or duplication, a refund may be issued at the discretion of GEM's finance team.

Contact Information

For any questions related to donations, or to learn more about how your support is making a difference, please contact us at: